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## Quote

"Love and compassion are necessities, not luxuries. Without them humanity cannot survive".

- The Dalai Lama

## Editorial

A rare distinction was accorded to **Mr. G. Srinivasan** when he was accorded the **Visveswaraya Eminent Engineer Award** by the Association of Consulting Civil Engineers (India), Madurai centre. Earlier, in January, he was also honoured by the Indian Overseas Bank on the occasion of its Platinum jubilee celebrations.

The human resource department across all the hospitals arranged a series of employee welfare activities – which included workshops, awareness seminars and continuing education programmes. The department has also initiated the annual parameter audit with the first one being held at Aravind – Pondicherry. Two of Aravind centres celebrated their annual day with a variety of programmes.

The prestigious meet which bring together all the eye care medical professionals across India – Annual Conference of All India Ophthalmological Society – was held at Kochi during the first week of Februray. Around fifty doctors from across the Aravind centres participated in this conference and shared their ideas.

News about these and many more feature in this issue.

Aravind News Team

## **AWARDS AND ACCOLADES**

## Visveswaraya Eminent Engineer Award for Mr. G. Srinivasan

Madurai, February 8



Mr. G. Srinivasan, President – GOVEL Trust and Director – Finance, AECS was conferred the Visveswaraya Eminent Engineer Award in recognition of his dedicated leadership and services to civil engineering and society by the Association of Consulting Civil Engineers (India), Madurai centre. The award was presented by Additional Chief Secretary R. Balakrishnan at a function held at Hotel Sangam. This award is instituted in memory of Sir Mokshagundam Visvesvaraya who was a notable Indian engineer responsible for the

construction of Krishna Raja Sagara dam in Mysore.



## Indian Overseas Bank Felicitates Mr. G. Srinivasan

Chennai, January 6

Recently Mr. Srinivasan was also felicitated and honoured by the Indian Overseas Bank on the occasion of the Platinum Jubilee celebrations of the bank held at Chennai on January 6, 2012. Shri. Pranab Mukherjee, Finance Minister, Govt. of India presented the memento on behalf of Indian Overseas Bank. Indian Overseas Bank has



always extended active support in Aravind's mission of eliminating needless blindness and almost all the Aravind Hospitals have IOB branches right from the very inception of the hospital.



## **NEWS AND EVENTS**

## Mr. R.D. Thulasiraj Inducted into the Board of Governors of IIM, Kolkata

December 2011

Mr. R.D. Thulasiraj has been inducted into the Board of Governors of Indian Institute of Management, Kolkata, his alma mater in December 2011.



## **Guest Lecture at IIT, Chennai**

#### February 3



Mr. R. D. Thulasiraj delivered a lecture on *Globalizing the Aravind way* and Aurolab at the Indian Institute of Technology, Chennai.



# **Instruments Maintenance Course for the Sales Personnel of Aurolab**

#### Aravind - Madurai



instructors of the course.

A special instruments maintenance course exclusively for the sales personnel of Aurolab was held in Jan 2012. The course was intended to help Aurolab sales personnel in tackling problems they may come across when they meet their customers. A total of four persons from New Delhi, Andhra Pradesh, Tamilnadu and Madurai participated. The valedictory day for the course was held on January 28. Dr. A. Kowsalya handed over the certificates to the participants. The need for sales persons to be aware of maintenance issues was emphasized during the course. Mr. K. Sekar and Ms. M. Dhivya were the chief



## **CONFERENCES ATTENDED ELSEWHERE**

## **Moorfields International Glaucoma Symposium**

London, January 28 - 29

Dr. R.Venkatesh, Chief Medical Officer of Aravind Eye Hospital, Pondicherry attended Moorfields International Glaucoma Symposium held at Royal College of Physicians, London and he presented *The glaucoma conveyor belt-from the masters of process* during the session *Coping with numbers without compromising care.* 



#### **Annual Conference of All India Ophthalmological Society**

## Cochin, February 2 - 5



Dr. S.R. Rathinam

- Investigation in uveitis

Dr. Rajesh Prabhu

- Vision estimation in children

Dr. Sandra

- Pearls in prescribing glasses for children

Dr. Ramakrishnan

- Latest guidelines and recent advances in the management of amblyopia

#### Dr. P. Sundaresan

- Glaucoma hereditary patterns based on genetic mutations

#### Dr. R. Ramakrishnan

- Mastering trabeculectomy
- Principles of heidelberg retina tomography and optical coherence tomography
- How to use commonly available instruments to diagnose glaucoma and chart progression in practice
- Management of OSD in glaucoma patients (instruction course)

## Dr. V. Narendran

- Pictures, differential diagnosis and classification of ROP (Instruction course Current trends and advances in management of ROP )
- Chaired the instruction course on Indirect ophthalmoscopy
- Convenor for the free paper session on vitreo retinal diseases

#### Dr. V. R. Saravanan

- Interesting cases in vein occlusion
- ILM peeling under PFCL

## Dr. Abishek Kothari

- Indirect ophthalmoscopy
- CRVO
- Intravitreal injection for macular edema

## Dr. P. Vijayalakshmi

- Post operative visual rehabilitation
- Chaired the paediatric free paper session

# Dr. Vrushali Dhamale

- Surgical outcome of congenital nystagmus surgery (e- poster)

#### Dr. R. Venkatesh

- Ten Commandments to follow if you have a PCR
- Trabeculectomy with express shunt (video symposium)
- Institution practice... Never Say "I" (Debate)

#### Dr. Biswajit Dey

- Sibling motivational card – A new initiative for early diagnosis in pediatric ocular defects – Cuttack (best paper award in the category of community ophthalmology)

### Dr. Mikeen Shah

- Acceptance rate of low vision aids in tertiary eye care hospital - our view

## Dr. Kemal Vinod Kenia

- A rare case of subretinal abscess with papulo
- necrotic tuberculid without pulmonary tuberculosis (e poster)

#### Dr. Vaidee Vikram Ravi

- Topical Tacrolimus 0.03% skin ointment in refractory vernal keratoconjunctivitis (e- poster)

## Dr. Deparpitha Chaudhury

- Correlation between ASOCT and gonio in detecting narrow angle, in south Indian population (free paper)
- Outcome of treatment of ICE syndrome (poster)

## Free papers:

Dr. Arijit Mitra

- To find Correlation between gonioscopy and ASOCT in detecting angle closure in a south Indian population
- Sturgeweber syndrome difficult surgical proposition outcome, complications and management of complications

Dr. Devendra Maheswari

- Comparative study of MMC augmented trabeculectomy Vs an ologen implant in open angle glaucoma Dr. Padmavathy

- Assessment of RNFL thickness in cases of retrobulbar neuritis
- Tracking RNFL changes after IIH-A prospective study using optical coherence tomography



## **Fusion 2012**

Hyderabad, February 12 - 14

Dr. P. Vijayalakshmi

- Refractive error in children
- Inferior oblique surgeries
- What is new in pediatric allergic eye diseases?



#### **HUMAN RESOURCE DEVELOPMENT**

#### **Continuing Technical Education for Drivers**

Aravind - Madurai, January 14



The HR department of Aravind-Madurai arranged a half day Continuing Technical Education programme for all the Drivers of Aravind Eye Hospital, Madurai. The programme started with welcome Address by Mr. Ramanathan, PRO and Transport Manager followed by a motivating and inspiring talk on values and attitude for life by Mrs. Girija Sathyasankar, Life skill Trainer. This session was attended by all the Security staff with the drivers. Dr.R. Kim gave a special address for the participants Dr. Naresh Babu handled some interactive sessions.

Mr.Selvakumar, RTO from Theni oriented the drivers on traffic rules and road safety measures. Mr. Hussain, Service Engineer from Force Motors gave a lecture on general maintenance of vehicles. Both these sessions provided a lot of information to the participants.



## **Workshop on Seven Habits of Highly Effective People**

Aravind - Madurai, January 23 - 24



Ms. Cindy Harrison, certified trainer of Seven Habits Programme facilitated the Workshop on "Seven Habits of Highly Effective People" at LAICO. HR Managers, Fellow Managers, LAICO Faculty and a few of the Medical officers participated in the workshop. The programme helped the participants understand the concepts of personal effectiveness and professional effectiveness.



## **Hospital Day Celebrations**

#### Aravind - Coimbatore

January 28

Aravind Eye Hospital, Coimbatore celebrated its 15th hospital day on 28th January 2012. The program began with a prayer song. Dr. Parag K Shah, Medical Consultant, Retina Services delivered the welcome address followed by presentation of the annual report for the year 2011 by Dr. V.Narendran, Chief Medical Officer. The function was



presided over by Dr. R.D.Ravindran, Chairman – AECS. In his address, he appreciated the growth of the hospital which was made possible because of the commitment of the staff.

The chief guest of the occasion was Dr. Thavamani Devi Palaniswami, Vice Chairman and Joint Managing Director, Kovai Medical Center and Hospital, Coimbatore. She emphasized the importance of compassionate care with expertise which is the need of the hour. Dr. R.D. Ravindran and Ms. Kannamma Ravindran distributed service awards to the staff in recognition of their invaluable services to the

organisation. Dr. Ganesh V Raman, Medical Consultant – Glaucoma Services proposed a vote of thanks which was followed by cultural programmes.



## Aravind - Tirunelveli

## February 11



Aravind Eye Hospital, Tiruneveli has stepped in to its silver jubilee year of service after celebrating the 24th hospital day celebrations. Dr. G. Natchiar, Director Emeritus, AECS and Mr. G. Srinivasan were the guests of honour. Mr. Nellai Kannan, famous Tamil orator was invited as special guest. The function started with prayer song followed by Dr. Mohideen Abdul Kadar welcoming the gathering. Dr. R. Ramakrishnan, chief medical officer presented the annual report for the year 2011. Dr. G. Natchiar and Mr. G. Srinivasan gave inspiring talks. Mr. Nellai Kannan also spoke during the occasion. Service awards were

distributed by Mr. G. Srinivasan and Dr. G. Natchiar. Cultural programmes which followed included Karagattam by Sr. Rajathilagam and Team, Kolattam by Sr. Karthigai Deepa and team, and Group dance by Dr. Pooja and team. There were performances by the children of staff also. Ms. Sarita, daughter of Dr. Meenkashi sang song during the celebrations.



## **Annual Parameter Audit**

Aravind - Pondicherry, February 7 - 10

Dr. S.R. Krishnadas, Director-HR, Dr. Naresh Babu, Senior Medical Officer, Retina & Vitreous Clinic, Dr. Jeena Mascarenhas, Senior Medical Officer, Cornea and Refractive Surgery from Aravind, Madurai and Sr.Sulochana, NS from Coimbatore were the external auditors. All the clinical and non-clinical departments presented their performance report and achievements of 2011 and the future plans for 2012. On the final day of the audit, Dr. R. Venkatesh, Chief Medical Officer presented mementos to the external auditors as a token of gratitude. The HR department facilitated the entire audit meeting.



## **LAICO HAPPENINGS**

## An Evening with a Perfect Blend of Different Cultures



LAICO, February 04

LAICO was literally vibrant hosting an exciting multi-cultural exchange programme staged by the participants of the Programme Managers' Course on the evening of February 3, 2012. The participants included a mixed ethnic group, hailing from 18 different countries and each group presented their country's unique tradition. The Nepali participants kick started the gala evening with their traditional folk song. It was a novel interactive session for the audience when the Australian team introduced their indigenous slang, for which the audience were asked to guess the meaning. The Chinese made use of the opportunity to share their traditional song and also the secret of Chinese tea. The Vietnamese, in their traditional attire soothed the ears of the audience with a song. A live demo of Vietnamese tea preparation and its distribution was the highlight of their programme. They did not forget to

promote their tea by presenting a sachet of tea powder to each one among the audience. The native Ethiopian dance conducted as part of the epiphany celebrations performed by a participant was really mind – blowing. Participants from other countries like Bangladesh, Indonesia, South Africa, Cambodia, Cameroon and Switzerland shared the rich tradition of their country through videos and some cultural performances. The India group sang the popular national integration song "Mile Sur Mera Tumhara" with the music track while playing the original video on the screen. The performances ended up with a Zambian song for which the entire audience danced along. Altogether, the whole evening was a perfect blend of different cultures and it gave one the feeling that all world was brought under one roof.

The Programme Managers Course which got over on February 12 registered a record participation of 53 participants from 18 countries across the globe. The two week course provides insights to different aspects of eye care management and its effective delivery. A cultural performance by the participants is arranged at the end of the first week of the course to add flavor to the whole programme.

## **Click here to view Consultancy statistical report**



## TRAINING PROGRAMMES

Course title	Training Centre	Total Number Trained as on December 2011	Enrollments for January 2012
Long Term Fellowship Courses			
	Madurai	96	3
Fellowship in Retina Vitreous	Tirunelveli	2	0
renowship in Retina Vitreous	Coimbatore	25	0
	Pondicherry	6	0
Short Term Fellowship Courses			
Fellowship in Orbit & Oculoplasty	Madurai	7	1
Short Term Courses - For Ophthalmologists			
	Madurai	110	2
Diamonia and Managament of Classes	Tirunelveli	143	0
Diagnosis and Management of Glaucoma	Coimbatore	101	1
	Pondicherry	2	0
	Madurai	709	1
TOL Miswassing	Tirunelveli	276	0
IOL Microsurgery	Coimbatore	212	0
	Pondicherry	11	0
	Madurai	167	0
Small Incidion Catavact Surgery	Tirunelveli	112	1
Small Incision Cataract Surgery	Coimbatore	127	1
	Pondicherry	22	1
	Madurai	258	2
Lasers in Diabetic Retinopathy	Coimbatore	253	1
	Pondicherry	4	0
Ocularist	Madurai	23	1
Optical dispensing	Madurai	158	3
Management Courses		1	

Management Priorities in Eye Care Delivery	LAICO	238	22
Management Training for Eye Care Programme Managers	LAICO	268	58
Instrument Maintenance Courses			
Instrument Maintenance	LAICO	490	4

Click here to view Training Programme full statistics

## **PUBLICATIONS**

- Middle East African Journal of Ophthalmology, 19, (1) 2012: 166-169
  - Sengupta, S, Ravindran RD, Veena K, Varsha T
  - Bilateral simultaneous disc edema and cataract associated with albright hereditary osteodystrophy article view
- Clinical Ophthalmology 2012:6 165–173
  - Savitha Nadig; Nithya Velusamy; Prajna Lalitha; Sarita Kar; Savitri Sharma; Gayathri Arakere
  - Staphylococcus aureus eye infections in two Indian hospitals: emergence of ST772 as a major clone <a href="article-view">article-view</a>
- J Pharmacol Pharmacother 2012;3:58
  - Batmanabane V, Sivakumar R.
  - Steroids in leptospiral uveitis: Does the route of administration matter? article view



## **AUROLAB NEWS**

## **Bhajan at Aurolab**

# February 4



A special bhajan was organized for the production staff of Aurolab. Mr. Raja from Coimbatore led the bhajan. He also shared some moral stories to the audience. The audience actively participated in the bhajan. At the end of the programme, prasatham was offered to all the staff members.



## **MONTHLY PATIENT STATISTICS**

January - 2011									
Hospitals	Madurai	Theni	Tirunelveli	Coimbatore	Pondicherry	Dindigul	Thirupur	Salem	Total
HOSPITAL OUT-PATIENT VISITS									
Paying (New 8 Review)	36,613	5,351	18,347	24,373	15,175	4,345	2,888	4,192	111,284
Free (Direct walk-in)	t 10,091	1,523	4,393	7,371	4,649	-	-	-	28,027
OUTREACH OUT PATIENTS									
Regular Eye	e 8,289	1,850	3,914	5,242	3,499	-	110	-	22,904

Camps				L					
Diabetic Retinopathy camps	325	378	-	1,403	541	-	50	-	2,697
Refraction Camps	1,691	417	252	754	500	-	-	-	3,614
Mobile Refraction Unit	-	501	-	-	-	-	-	-	501
School Screening camps	-	-	4,481	8,619	1,873	-	-	-	14,973
ICDS Children	-	-	2,317	-	115	-	-	-	2,432
Paediatric Camps	118	-	-	-	-	-	-	-	118
Vision Centres	6,964	3,404	3,863	2,149	1,791	-	433	-	18,604
Community Eye Clinics	3,172	1,483	3,967	-	-	-	-	-	8,622
Total OP Examinations	67,263	14,907	41,534	49,911	26,352	4,345	3,481	4,192	213,776
SURGERIES									
Paying	1,841	240	801	954	520	108	78	205	4,747
Free (Direct)	1,421	172	482	924	340	29	45	27	3,440
Camp	2,414	208	762	1,178	813	-	-	-	5,375
Total Surgeries	5,676	620	2,045	3,056	1,673	137	123	232	13,562



◆ ARAVIND EYE CARE SYSTEM

Admin