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Editorial

Proper planning and developing a clear-cut roadmap for future development is essential for the successful functioning of any organization. Realizing this, the senior staff of Aravind Eye Care System were brought together to bring in a collective ownership for the organization's growth and to understand potential challenges that need to be addressed along the way.

Aravind's international eye bank always holds a prominent place among the eye banks in India in terms of eye collection, utility and the way it mobilises the public towards supporting eye donation. Recently, the eye bank was felicitated by SightLife for its excellent performance in promoting the noble cause of eye donation.

Often times, Aravind is fortunate to have the support of local people while setting up vision centres in the community. Recently, Aravind opened its latest vision centre at Rayavaram. Thanks to Mrs Vallikannu Chidambaram and family for having provided the site free of cost, thus benefiting the community at large.

It is a usual practice at Aravind to acknowledge the service rendered by sponsors in the success of outreach camps. Along the same lines, Aravind - Salem for the very first time conducted a similar programme which was well-received by all.

News about these and many more feature in this issue.

**Aravind News Team
Archives**

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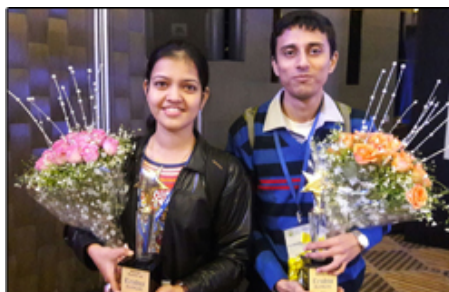
Quote

Wherever the art of
medicine is loved, there is
also a love of humanity.
Hippocrates

AWARDS AND ACCOLADES

Aravind Residents Bag Prize at Erudio Allergan 2015 Quiz

Chandigarh, January 9-10



Senior residents of Aravind - Tirunelveli, Dr.Sabyasachi Chakrabarty (2nd Prize) and Dr.Anubhuti Vyas (3rd Prize) emerged winners of the Erudio Allergan 2015 Quiz Competition.

Aravind - Pondicherry Bags Prize at Farm Fest Show 2016

Pondicherry, January 26

The Department of Agriculture, Government of Puducherry conducted 30th Flower, Vegetable and Fruit show 2016 from 24th to 26th January 2016. Aravind Eye Hospital, Pondicherry participated and won First Prize for Ornamental



and Kitchen Garden, as well as Second Prize for Herbal Garden. Certificates and a memento were given by the Department of Agriculture, Puducherry. Staff got First Prize for Vegetable and Fruit Carving second prize for Rangoli. It is for the six consecutive year that Aravind - Pondicherry receives first prize for Ornamental Garden.



Twin Awards for Rotary Aravind International Eye Bank

New Delhi, January 30



Rotary Aravind International Eye Bank, Aravind - Madurai won award for excellence in eye banking and at the annual conference of Sight Life held in Delhi on January 30. The eye bank was also honoured for having crossed 1000 transplants every year.



PSG Scroll of Honour for Dr. Usha Kim

Coimbatore, January 25



On the occasion of Founder's Day celebrations, PSG Institute of Medical Sciences and Research presented a Scroll of Honour to Dr. Usha Kim, a distinguished alumna of the institute as a way of recognizing her contributions to the field of ophthalmology and more specifically to the orbit, oculoplasty and ocular oncology services.



NEWS AND EVENTS

Guest Lecture

Aravind - Madurai, January 21

Ms. Mithra Amaran gave talk on Nutrition-Based Healing of Metabolic Diseases. Persons above 35 years of age or those with systemic ailments were invited for the talk and they found the session extremely useful.



New Vision Centre

Rayavaram, January 22



Aravind's 56th Vision Centre was inaugurated at Rayavaram by Dr.S.R.Krishnadas - Director Human Resources Development- Aravind Eye Care System - Madurai. Mr.R.Meenakshi Sundaram - Senior Manager Outreach, Dr.Kiran Maye, Medical officer, AEH and Mr.Vivekanandan - Camp Organizer were present apart from prominent leaders in the community. 156 patients were examined on the inaugural day, and 36 patients were advised for cataract surgery. 14 glass orders were taken. Aravind's eye health field workers were actively involved in publicity arrangements and awareness creation.



Sponsors Day

Aravind - Salem, January 24



For the very first time, Aravind - Salem conducted Sponsors Day celebration to acknowledge the support rendered by the camp sponsors. The event had 52 sponsors with their family members. Mr.Kalyanasundaram, Business Development Consultant, Idhayam Gingely Oil, delivered a special lecture. Dr.B.Manohar Babu presented the objectives of sponsors day and delivered a talk on basics of Ophthalmology. The sponsors took part in the quiz competition. They also shared their feedback of working with Aravind.



Motivational Session

Aravind - Tirunelveli, January 8

Two motivational sessions for MLOPs by Mr.R.Ganesh, founder-Life Improvement through Mind Engineering was organized at Aravind - Tirunelveli. The first session was organized on the topic Taking responsibility and customer satisfaction for staff of Opticals Department.

The second session was on Interpersonal relationship and self-excellence and mainly intended for MLOP Supervisors, Tutors and Seniors of all the MLOP Departments. Mr.Ganesh handled the two sessions so well. The sessions were made interesting with suitable examples.



Uvea Clinic Moves to New Premises

Aravind - Tirunelveli, January 1



Uvea clinic moved to new premises inside Unit I and the same was inaugurated by Dr.R.Ramakrishnan. The Study and Project room have also been shifted.



A Roadmap for Aravind's Growth - Planning Meeting

Aravind - Madurai, January



This meeting was to bring everyone on board for the major expansion plans that Aravind is undertaking; as it is time for Aravind Eye Hospitals to take stock and begin preparations for this growth. The objectives of the meeting were to develop the mindset to drive and enable growth, to bring in a collective ownership for AECS's growth and to understand potential challenges that we need to address along the way.

Over 50 of our senior staff from all the Aravind hospitals came together for this one-day planning meeting. Dr.R.D.Ravindran set the context for this meeting by going over the growth at Aravind and the upcoming growth plans. Dr.Kalpna presented the experience of Aravind -Coimbatore in setting up a new hospital in Amreli - this served as a good reminder for how our team should prepare for this expansion. The sessions were facilitated by Mr.R.D.Thulasiraj, Dr.R.D.Ravindran Dr.Aravind and Dr.Usha Kim.



Pongal Celebrations

January



At Aravind - Pondicherry, Pongal was celebrated on January 7. There were various cultural programmes like Pongal Preparation, Uri Adithal and Nattupura Dance performed by MLOPs. Parameter auditors Dr.R.D.Ravindran, Chairman, Dr.Krishnadas, Director-Human Resources, Central Office, Mr.Sanil, Senior faculty, Sr.Krishnaveni, Nursing Superintendent, and Sr.Chidambaram, Nursing Superintendent, Tirunelveli joined the celebrations. MLOPs and Staff actively participated and enjoyed the programme. Pongal was prepared and distributed to all.

At Aravind - Tirunelveli, Pongal was celebrated on January 8. Doctors, MLOPs and Admin staff members participated with great enthusiasm. Celebrations started with prayer song by Dr.Sanira and then Sr.Muthulakshmi, OPD welcoming all for the gala celebration. Meanwhile Sakkarai pongal was prepared by Sr.Prema, IOL Clinic Co-ordinator and Sr.Packialakshmi, Inpatient Co-ordinator in the traditional manner. There were cultural programmes like dance, skit and singing by MLOPs and Doctors. Dr.R.Meenakshi, Deputy C.M.O gave an inspiring speech and thanked all those for the wonderful arrangement made for the Celebration. Ms.Velammal, Personnel Assistant won the Pot breaking game. The celebration also included thanks giving to the Sun god and earth for all their blessings.

At Aravind - Coimbatore, celebrations started with the making of the Pongal by senior staff members. Rangoli competition, pot hitting, sugarcane eating and other fun games were organised. Sr.Stella from the Housekeeping Department was the only person who could hit the pot and was cheered by all. All our staff's including Doctors, Admin and MLOPs participated in the events.



Pongal CME

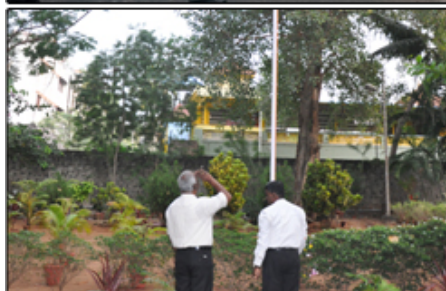
Aravind - Coimbatore, January 5-9

Topics for this year's Pongal CME were decided after doing a needs assessment from the MLOP side. Bio medical waste management class was conducted by Dr.Chandra sekar, classes on handling of Medico legal cases were handled by Mr.Ranjith Kumar, Dr.Dhanalakshmi handled a session on Importance of Personal hygiene. Dr.Chandra sekar took a session on How to prevent Infection and R.Uma Priya took an interactive session as to how to equip ourselves to provide an effective patient centric care.



Republic Day Celebrations

Aravind, January 26



67th Republic Day was celebrated at all the Aravind centres. Patriotic songs were sung and sweets were distributed.



Hospital Day Celebrations

Coimbatore, January 30



Aravind - Coimbatore completed nineteen years of service towards restoring sight. To commemorate the occasion, annual day was celebrated with a variety of programmes. The programme began with prayer song. Dr.Prabhu, Medical consultant, Cornea Services welcomed the gathering. Dr.V.Narendran, Chief Medical Officer presented the Annual Report for the year 2015. Dr.G.Natchiar, Director emeritus, Aravind Eye Care Systems and Mr.R.D.Thulasiraj, Director-Operations, Aravind Eye Care System and Executive Director-LAICO gave felicitation addresses. Chief guest Dr.S.Ramalingam, Dean-PSG Institute of Medical science and Research-Coimbatore gave an inspirational speech about our service to patients at low cost with high quality. Vote of thanks was proposed by Dr.Prem Anand, Medical Consultant. Dr.Mahesh Kumar from Madurai and Dr.Girisamy, alumni graced the occasion. All the Cultural programs were very entertaining and whole group enjoyed the performance. This year highlight of the event was a mime on women empowerment.



CONFERENCES ATTENDED ELSEWHERE

Roundtable on Healthcare

Chennai, January 28



The roundtable was organized under the aegis of Tata Social Enterprise Challenge (TSEC) 2015 -16, by IIM Calcutta Innovation Park (IIMCIP) in association with the Tata group. The theme of the Roundtable was on "Healthcare" and this event was supported by Coaching Foundation India Limited (CFI).The speakers consisted of eminent entrepreneurs, investors, domain experts and policy makers who have rich experience in the Healthcare sector in India. Mr.R.D.Thulasiraj shared case studies from Aravind and stressed the importance of quality of leadership for the success of any healthcare organization.



LAICO HAPPENINGS

Management Priorities in Eye Care Delivery

LAICO, January 16-23



Course for heads of eye hospitals was conducted at LAICO in the third week of January. Total of 27 participants from India, Bangladesh, Tanzania, Sudan, Nigeria, Malawi and Nepal participated.



Onsite Training at AIPU Hospital

Xiantao, China, January 16-February 7

Aravind team consisting of Dr.Preethika Gandhi, Mr.Ranjith Kumar, Ms.Ramalakshmi and Ms.Jeyalakshmi was at AIPU Eye Hospital, Xiantao, China to provide training to the staff. Three ophthalmologists were trained in SICS technique. Dr.Preethika conducted regular lecture sessions with video presentations about the SICS technique and quality cataract surgery. The team analyzed and streamlined the activities of operating room, outpatient department ward and outreach system. The team demonstrated OT cleaning and sterilization procedures. The team installed Cataract Quality Assessment software and trained the doctors to use the same.



Needs Assessment Visits



Needs assessment visits were made to Lions Eye Hospital, Kottayam, Kerala (January 27-30); PTSJMCC Eye Hospital Petarwar, Jharkand; Jeevan Jothi Health Service Society, Magnagar, Madhya Pradesh (January 29 - February 5) and Dr.Manohar Dole Medical Foundation, Pune, Maharashtra (January 27 – February 1)



TRAINING PROGRAMMES

Enrolments for January 2016 at Aravind Eye Care System		
Course title	Training Centre	Enrolments for September 2016
Long Term Fellowship Programmes - For Ophthalmologists		

Cornea	Madurai	2
	Pondicherry	1
General Ophthalmology	Madurai	3
	Tirunelveli	1
Glaucoma	Pondicherry	1
	Coimbatore	1
Paediatric Ophthalmology & Strabismus	Madurai	2
	Tirunelveli	1
	Pondicherry	1
Retina & Vitreous	Madurai	3
	Pondicherry	1
	Tirunelveli	1
	Coimbatore	2
Orbit & Oculoplasty	Tirunelveli	1
	Madurai	2
Short Term Courses - For Ophthalmologists		
Phacoemulsification	Madurai	2
	Coimbatore	1
Management of Retinopathy of Prematurity and Paediatric retinal disorders	Coimbatore	1
Clinical Observership in Diagnosis and management of Glaucoma	Madurai	1
Lasers in Diabetic Retinopathy	Madurai	2
	Coimbatore	1
Short Term Courses - For Paramedicals		
FFA & USG	Madurai	1
Optical dispensing	Madurai	2
Training for Orthoptist	Madurai	3
Training for Ocularist	Madurai	1
Management Courses - Non Clinical Courses		
Management Priorities in Eye Care Delivery	LAICO	23



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AUROLAB NEWS

Pongal Celebration

Aurolab, January 9



Pongal was celebrated elaborately at Aurofarm with a lot of preparations. The entire Aurofarm was modelled in the form of a village with people performing traditional cultural events like Folk Dance, Kummi, Oyilattam, Jallikattu etc. An exciting pot breaking competition was also held. Mr.Elangovan, from Pharmacy Division emerged winner of the competition. All the senior members of Aravind attended the function. Pongal Pooja was performed by Mr.Kesavan.



Aurolab Day Celebrations

Aurolab, January 23



24th Aurolab day was held with Dr.Venkatesh, Chief Medical Officer, Aravind Pondicherry as the special guest. Mr.Krishnakumar welcomed the gathering. Service awards were presented to the staff members. Dr.Venkatesh gave an inspiring speech to the audience during his address. Dr.P.Balakrishnan - Managing Director presented the Annual Report of the last year. Mr.R.D.Sriram - Joint Managing Director presented the growth of Aurolab and plans of 2016. Mr.Venkateshwarn delivered a vote of thanks.



Republic Day Celebrations

Aurolab, January 26



Managing Director, Dr.P.Balakrishnan hoisted the National Flag. Patriotic songs were sung by the staff members.



MONTHLY PATIENT STATISTICS

January - 2016

Hospitals	Madurai	Theni	Tirunelveli	Coimbatore	Pondicherry	Dindigul	Tirupur	Salem	Udumalpet	Tuticorin	Total
HOSPITAL OUT-PATIENT VISITS											
Paying (New & Review)	46,038	6,529	22,648	29,335	19,966	5,129	1,416	8,884	2,019	4,072	1,46,038
Free (Direct walk-in)	10,609	1,438	5,175	7,855	5,496	13	193	568	808	576	32,731
OUTREACH OUT PATIENTS											
Regular Eye Camps	6,195	2,098	3,627	5,930	4,604	NA	NA	680	NA	555	23,689
Diabetic Retinopathy	1,151	NA	NA	651	470	NA	NA	NA	NA	NA	2,272

camps

Refraction Camps	1,192	614	548	2,924	NA	NA	NA	NA	NA	NA	5,278
Mobile Refraction Unit	NA	NA	NA		NA	NA	NA	168	NA	NA	168
School Screening camps	178	NA	912	1,617	NA	NA	NA	NA	NA	NA	2,707
Paediatric Camps	NA	186	NA	651	NA	NA	NA	NA	NA	NA	837
Vision Centres	14,446	4,817	7,650	1,853	3,552	NA	712	NA	956	NA	33,986
Community Eye Clinics	3,479	1,659	2,267	NA	NA	NA	NA	NA	NA	NA	7,405

Total OP Examinations	88,039	17,341	42,827	50,816	34,088	5,142	2,321	10,300	3,783	5,205	2,55,111
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SURGERIES

Paying	2,228	260	1,178	1,126	816	119	19	347	63	93	6,249
Free (Direct)	1,561	133	692	1,006	543	51	23	73	113	71	4,266
Camp	917	156	542	793	488	NA	9	59	5	41	3,010
Total Surgeries	4,706	549	2,412	2,925	1,847	170	51	479	181	205	13,525

Note: NA - Not Applicable



ARAVIND EYE CARE SYSTEM

Admin