Is your institution struggling to build your allied ophthalmic personnel* workforce?
Are you trying to improve the quality of training at your hospital?
Are you having trouble balancing patient care as well as training?
Are you using appropriate training methods in your classroom, to ensure learning?

Eyexcel: Exclusive Focus on Allied Ophthalmic Personnel Training Programmes

If your hospital is trying to set up, improve or expand a training programme for these essential team members, then this course is for you.

How will this course help you?

This course prepares eye hospital teams to deliver high-quality training on a regular basis for allied ophthalmic personnel.

By the end of the course participants will be able to:

• Use principles of adult education to maximize the learning of your trainees
• Adopt a curriculum that is suitable for your training
• Develop and impart training that will result in effective performance in the workplace
• Use student-centred teaching methods in your training
• Develop the necessary administrative infrastructure for the training centre
• Understand the benefits and costs of delivering training via IT and the web
• Plan for a sustainable allied ophthalmic personnel training programme
• Launch a new training programme; as well as improve or expand an existing programme

Modules will closely follow these objectives and include

• Designing a training programme
• Managing a training programme
• Using technology for training
• Developing and sustaining your training programme

(*WHO recommends the use of the term allied ophthalmic personnel (AOP) to represent all allied eye care staff - including, but not limited to refractionists, orthoptists, optometrists, optician, vision technicians, operating theatre assistants, outpatient and ward assistants, counsellors.)
Over the past 12 years, 383 participants from 113 institutions across 25 countries have participated in Eyexcel. Teams worked on various training programmes ranging from improving their training administration to setting up a training course from scratch. The alumni institutions include:

- Islamia Eye Hospital, Bangladesh
- Lumbini Eye Institute, Nepal
- L V Prasad Eye Institute, Hyderabad, India
- PBMA’s H.V. Desai Eye Hospital, Maharashtra, India
- Salaunio, Mexico
- Sankara Nethralaya, Chennai, India
- Siliguri Greater Lions Eye Hospital, West Bengal
- Tilganga Eye Hospital, Nepal
- Vivekananda Mission Asram Netra Niramay Niketan, West Bengal, India
- Vietnam National Institute of Ophthalmology, Vietnam
- Visualiza, Guatemala

Participate as a team

This course is for eye care institutions currently offering or starting a training programme for paramedics. **Institutions must nominate a team:** a team of two to three participants representing the head of the institute, the person in charge of the training programme, and one person actively involved in delivering the training. Ideal applications will include all three. This course requires participants to be able to speak in English

Course Faculty

**Dr. Karl Golnik MD, MEd**  
Chair, ICO Task Force on Residency Program Director Education  
Professor, Department of Ophthalmology, Neurology & Neurosurgery, University of Cincinnati & The Cincinnati Eye Institute, USA  
Past President

**Dr. Kathryn Hecht, Ed.D**  
Former Vice President for Clinical Education, American Academy of Ophthalmology  
Volunteer, Seva Foundation, San Francisco, USA

**Dr. Suzanne Gilbert**  
Senior Director - Innovation & Sight Programs  
Seva Foundation, Berkeley, USA

**Dr. R. Pararajasegaram**  
Former Consultant, WHO, Geneva

**Dr. Preethi Pradhan**  
Dean - Chitkara School of Health Sciences  
Chitkara University, Chandigarh

**Ms. Sunita Arora**  
Program Manager - Paramedic Training  
Shroff’s Charity Eye Hospital, New Delhi

**Mr. R.D. Thulasiraj**  
Executive Director, LAICO, Aravind Eye Care System

**Dr. Usha Kim**  
Director – Mid-Level Ophthalmic Personnel  
Aravind Eye Care System

About us

Aravind Eye Hospital that started as an eleven-bed eye clinic in 1976 has now grown to become the world’s largest eye care provider. So far, over 43 million patients have been examined and over 5 million surgeries, performed. Aravind, with its mission to “eliminate needless blindness”, has been able to achieve this scale with the principle of providing large volume, high quality and affordable services in a financially self-sustainable manner. Aravind’s innovative eye care delivery system has been recognized as a model for other developing countries.

Aravind’s mid-level ophthalmic personnel forms the backbone of this model - each year over 400 young women are recruited and trained to perform all of the routine clinical and supportive activities in the hospital - including triage, refraction, counselling, medical records maintenance, operating room assistance, housekeeping etc. They undergo a structured two-year training programme to deliver high quality and compassionate care to the patients. This training programme has been recognised by the Joint Commission on Allied Health Personnel in Ophthalmology, USA (JCAHPO).

Course Fee (per team)

For India and Nepal participants  - Rs. 17,700/-  
For Overseas participants  - US $ 708  
(Inclusive of 18% GST to the course fee)

Organised by  
In collaboration with

To enquire about this course, contact  
Ms. Dhivya, Senior Faculty  
email: dhivya@aravind.org